

Harbor House, Inc. (HHI), a Behavioral Health organization with headquarters in Fort Smith, Arkansas, is accepting resumes for a Program Operations Director for Clinical Services. The preferred candidate will possess a Masters in Counseling, Social Work or related field. LCSW, LMSW, LPC and LAC's are encouraged to apply. Experience, in substance abuse treatment may be substituted for education.

This position is responsible for identifying, developing, implementing and evaluating strategies for continued growth and planning in the Behavioral Health field as it relates to HHI, with a focus on substance abuse residential and outpatient treatment. The ability to provide clinical training and supervision for staff and interns is required.

The ideal applicant will be knowledgeable of Acceptance and Commitment Therapy (ACT), as this is the foundation of HHI clinical services. Expertise in management and personnel supervision, along with solid organizational and communication skills is necessary. Proficiency in the knowledge and skills needed to transform clinical staff into competent, highly functional and critical thinking team members is key.

Components of this position include overseeing daily operations pertaining to substance abuse treatment objectives, management of census numbers, staffing and group schedules and identification of pay mixes for maximum delivery of services.

This is a salaried position based in Fort Smith, Arkansas with a substantial benefit package that includes 100% of employee health and vision insurance paid by HHI, paid vacation and sick leave, as well as ten paid holidays. As well, there is access to dental insurance, life insurance and a 401K plan.

A resume and contact information for three references may be sent to jwooding@recoveryhhi.org.